

DETERMINING VETERANS' PREFERENCE ELIGIBILITY

Information on Veterans' Preference: <http://www.opm.gov/veterans/html/vetsinfo.asp>"

If You:	Then Preference Is:
1. Honorably separated veteran who served at any time and has a compensable service- connected disability rating of 30 percent or more (See Note 1)	10 Point – 30% Compensable disability
2. Honorably separated veteran who served at any time and has a compensable service-connected disability rating of at least 10 percent but less than 30 percent (See Note 1)	10 Point – Compensable
3. Purple Heart Recipient (See Note 1)	10 Point – Disability
4. Honorably separated veteran who qualifies as a disabled veteran because you served on active duty in the Armed Forces at any time, and have a present service-connected disability or are receiving compensation, disability retirement benefits, or pension from the military or the Department of Veterans' Affairs, but do not qualify for 1 and 2 above (See Note 1)	10 Point disability
5. Spouse of other than a dishonorably discharged veteran who is disqualified for a federal position along the general lines of his or her usual occupation because of a service-connected disability (See Note 2)	10 Point – Derived
6. Widow or widower of other than a dishonorably discharged veteran and not divorced from the veteran, has not remarried, or the remarriage was annulled, and the veteran either served between April 8, 1952 and July 10, 1955 or during a war, campaign or expedition for which a campaign badge is authorized and awarded to the veteran (See Note 3 & 5)	10 Point – Derived
7. Widow or widower of a veteran and not divorced from the veteran, or the marriage was annulled, and the veteran died while on active duty that included service described immediately above (6) under conditions that would not have been the basis for other than an honorable or general discharge (See Note 3)	10 Point – Derived
8. Mother of a living disabled veteran , and the veteran was separated with an honorable or general discharge from active duty performed at any time and was permanently and totally disabled from a service-connected injury or illness; and the mother (1) is or was married to the father of the veteran, and lives with her totally and permanently disabled husband (either the veteran's father or her husband through remarriage); or (2) is widowed, divorced, or separated from the veteran's father and has not remarried; or (3) remarried but is widowed, divorced, or legally separated from her husband when she claims the preference (See Note 3)	10 Point – Derived
9. Veteran discharged with an honorable or general discharge who served during a war (See Notes 4, 5, 7 & 8)	5 Point
10. Veteran discharged with an honorable or general discharge who served during the period of April 28, 1952 through July 1, 1955; OR for more than 180 consecutive days, other than for training, any part of which occurred after January 31, 1955 and before October 15, 1976 (See Note 4, 7 & 8)	5 Point
11. Veteran discharged with an honorable or general discharge who served on active duty (not for training) during the Gulf War from August 2, 1990 through January 2, 1992 (See Notes 4, 6 , 7 & 8)	5 Point
12. Veteran discharged with an honorable or general discharge who served on active duty (not for training) for more than 180 consecutive days, any part of which occurred during the period beginning September 11, 2001, and ending on the date prescribed by Presidential proclamation or by law as the last day of Operation Iraqi Freedom (See Note 4, 7 & 8)	5 Point
13. Veteran discharged with an honorable or general discharge that served in a campaign or expedition for which a campaign medal has been authorized and awarded to the veteran (See Notes 4, 6, 7 & 8)	5 Point
14. None of the above	No Preference

Notes:

1. Documentation required for preference: (a) DD-214 or documents identified under A. on page 2 of the **SF-15, Application For 10-Point Veteran Preference**, documenting service and separation under honorable conditions; (b) completed SF-15.; (c) official statement, dated within the last 12 months, from the Department of Veterans Affairs or from a branch of the Armed Forces documenting either a service-connected disability (compensable, 10% or more); service-connected disability (noncompensable, less than 10%); purple heart; or a non-service-connected disability pension, as identified on page 2 of the SF-15.

2. Documentation required for preference: (a) DD-214 or documents identified under A. on page 2 of the **SF-15, Application For 10-Point**

Veteran Preference, documenting service and separation under honorable conditions; (b) completed SF-15; (c) Official statement from the Department of Veterans Affairs or from a branch of the Armed Forces documenting that the veteran is 100 percent disabled and/or unemployable, OR documentation that the veteran has retired, been separated, or resigned from a civil service position on the basis of a disability that is service-connected in origin, OR documentation that the veteran has attempted to obtain a civil service position or other positions along the lines of his or her usual occupation and has failed to qualify because of a service-connected disability

3. Documentation required for preference: (a) DD-214 or documents identified under A. on page 2 of the **SF-15, Application For 10-Point Veteran Preference**, documenting service and separation under honorable conditions; (b) completed SF-15; and, (c) documentation required by the SF-15 for the type of preference you are claiming (i.e., widow or widower of a veteran; mother of a disabled veteran).

4. Retired at the rank of Major (0-4) and above are not entitled to 5-point veterans' preference.

5. War is only those armed conflicts for which a declaration of war was issued by Congress. Congress has not issued any such declaration since World War II.

6. A campaign medal holder or Gulf War veteran who originally enlisted after Sep 7, 1980 (or began active duty on or after 14 October 1982, and has not previously completed 24 months of continuous active duty) must have served continuously for a minimum of 24 months or the full period for which called or ordered to active duty (**reservist or guard cannot be active duty for training or annual tour**). The 24 months service requirement does not apply to 10-point preference eligibles separated for disability incurred or aggravated in the line of duty, or to veterans separated for hardship or other reasons under 10 U.S.C. 1171 or 1173.

7. Applicants are required to complete Identification of 5-Point Veterans' Preference Eligibility For Air Reserve Technician (ART) Positions when applying for ART positions. Verification of entitlement to 5-point veterans' preference is not required when filing your application with the Air Force Reserve Special Examining Unit (SEU) except when applying for Security Guards, GS-0085, positions. 5 U.S.C. Sec. 3310 requires competition for security guard positions to be restricted to preference eligibles as long as preference eligibles are available; therefore, proof of veterans' preference is required when submitting your application to the SEU for security guard positions. This office may also require proof of eligibility for 5-point veterans' preference for applicants who request the 5-point veterans' preference after being rated qualified and having been added to one or more registers for ART positions.

8. Proof of 5-point veterans' preference eligibility may be (there may be other forms of proof):

- * DD-214 indicating active duty service identified in 9 and 10 above

- * DD-214 indicating active duty service identified in 11 and 12 above, receiving an honorable discharge and having served 24 continuous months

- * Award certificate for a campaign badge or medal qualifying for veterans' preference, documentation for honorable discharge and for serving continuously for 24 continuous months or the full period called to active duty

- * System generated document or an official memo (letter-head stationary) from the military personnel flight (MPF) indicating receipt of a campaign badge or medal qualifying for veterans' preference **OR** verifying the active duty dates (beginning and ending), other than for training, served during the Gulf War; **AND** documentation of honorable discharge or service and serving continuously for 24 months or the full period called to active duty

- * Orders placing a reservist or member of the Guard on active duty (ADS or MPA days; not ADT or annual tour) and separation orders verifying both active duty service during the Gulf War (2 Aug 90 through 2 Jan 92) and serving the full period called to active duty; **AND** verification of honorable discharge or membership in the guard or reserve